

Difference in Differences

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JAMA Internal Medicine | [Original Investigation](#) | **PHYSICIAN WORK ENVIRONMENT AND WELL-BEING**

Physician EHR Time and Visit Volume Following Adoption of Team-Based Documentation Support

Nate C. Apathy, PhD; A. Jay Holmgren, PhD, MHI; Dori A. Cross, PhD

IMPORTANCE Physicians spend the plurality of active electronic health record (EHR) time on documentation. Excessive documentation limits time spent with patients and is associated with burnout. Organizations need effective strategies to reduce physician documentation burden; however, evidence on team-based documentation (eg, medical scribes) has been limited to small, single-institution studies lacking rigorous estimates of how documentation support changes EHR time and visit volume.

OBJECTIVES To analyze how EHR documentation time and visit volume change following the adoption of team-based documentation approaches.

DESIGN, SETTING, AND PARTICIPANTS This national longitudinal cohort study analyzed physician-week EHR metadata from September 2020 through April 2021. A 2-way fixed-effects difference-in-differences regression approach was used to analyze changes in the main outcomes after team-based documentation support adoption. Event study regression models were used to examine variation in changes over time and stratified models to analyze the moderating role of support intensity. The sample included US ambulatory physicians using the EHR. Data were analyzed between October 2022 and September 2023.

EXPOSURE Team-based documentation support, defined as new onset and consistent use of coauthored documentation with another clinical team member.

MAIN OUTCOMES AND MEASURES The main outcomes included weekly visit volume, EHR documentation time, total EHR time, and EHR time outside clinic hours.

[+ Editorial](#)

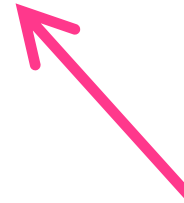
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Example of Using Diff-in-Diff
in clinical study



Hello! I am here to help the doctor



Medical scribes:

a personal assistant to the physician; performing documentation in the Electronic Health Record (EHR)

Excessive documentation limits time spent with patients and is associated with burnout.

PICO

- P:

Physician in USA using EPIC Electronic Health Record (EHR) program

- I:

record by medical scribe (adopters)

- C:

record by physician (non-adopters)

- O:

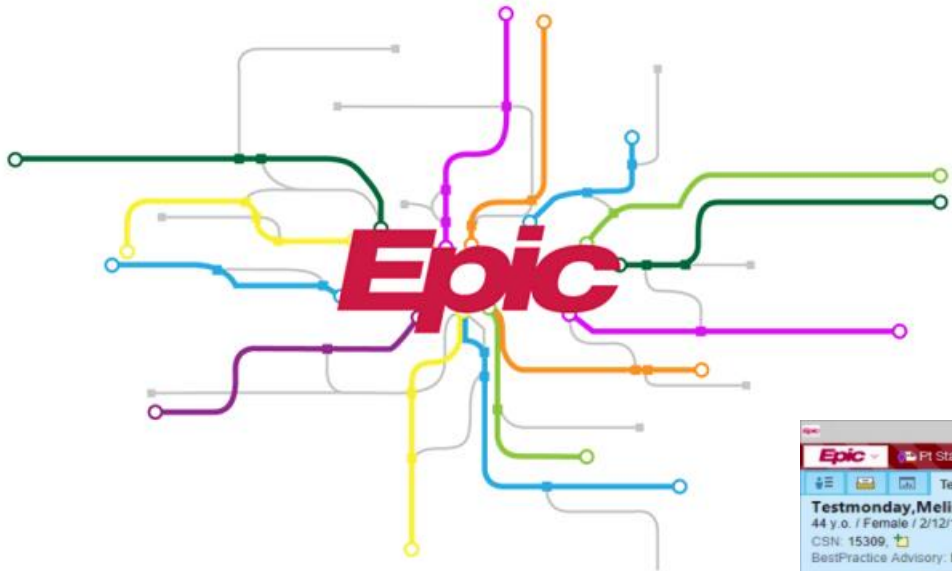
1. patient visit volume
2. documentation use

Hypothesis

- Using medical scribe (adopters) would change physician performance
- High support use would change physician performance more than low support use

Why diff-in-diff

- National longitudinal cohort study
- Compare outcome in adopter group (between pre- post- using medical scribe) and to non-adopter group (diff-in-diff)
- Individual data from EPIC EHR database (electronic health record software) from 2020-2021
- Staggered effect: adopt intervention at different time → Callaway and Sant'Anna estimator (different weighting according to different time)



PLY Springfield - Inxvmeprmt03 - SPRG PASTORAL CARE - MICHAEL D BEST

Testmonday, Melissa A
 44 y.o. / Female / 2/12/1974
 MRN: E1404907
 Room/Bed: SRDIP NONE
 Readmit Risk: 0
 Weight: BMI: None, None
 Last BSA: None
 Allergies: Unknown: Not on File
 Code: Not on file
 AD LW: received: 2/12/18
 AD POA: declined: 2/12/18
 HCLR: None
 Admit Date: 02/12/2018
 Last Class: Inpatient
 Patient Class: Inpatient
 Attending: Sjh Ip, Physician, MD - Attendi...
 New Rsl/Order?: MyChart: Declined
 Patient FYIs: None
 Research: None
 Grateful Family: Received [10...]

Flowsheets

Pastoral Services | General Information | Expiration Checklist

Reason For Visit: Mercy Hospital Springfield... 5/20/18 1500

Reason for Visit: Follow-up

Religious Affiliation: [Empty]

Pastoral Care Notified Faith Community?: [Empty]

Visit Information

Who Was Present for the Visit: Patient:Parent / Le...

Pastoral Services Follow-up

Sacraments

- Communion Asked
- Communion Frequency
- Patient Asked if Wanted To Be Anointed
- Patient Response
- Priest Anointed Patient
- Date Anointed
- Priest Who Anointed Patient
- Baptism Date
- Baptism By Whom

Spiritual/Cultural Care Plan

- Spiritual/Cultural Care Plan Problems
- Spiritual/Cultural Interventions

Coping (Adult) Care Plan

Selection Form

- Contact with family but not with patient
- Contact with patient but not family
- Cultural/belief dynamics counter to medical treatment
- Discussed end-of-life issues
- Ethics consult requested
- Family dynamics negatively affecting patient welfare
- Family conference initiated
- No needs identified at this time

Buttons: Accept, Cancel

Pastoral Services Follow-up

Select Multiple Options: (F5)

- Contact with family but not with patient
- Contact with patient but not family
- Cultural/belief dynamics counter to medical treatment
- Discussed end-of-life issues
- Ethics consult requested
- Family dynamics negatively affecting patient welfare
- Family conference initiated
- No needs identified at this time
- No needs expressed at this time
- Organ/tissue conversation initiated
- Patient requests additional prayer
- Prayer provided
- Provided relaxation/meditation/visual imagery

Comment (F6)

MICHAEL D BEST 10:01 PM 5/20/2018

PICO

- P:

Physician in USA using EPIC EHR program

- I:

record by medical scribe (adopters)



- Use Medical Scribe continuously for at least 4 weeks+ use at least 4 weeks
- Shift during study period

- C:

record by physician (non-adopters)



- Never using Medical Scribe
- All non-adopters in same specialty, same organization

- O:

1. visit volume

2. documentation use

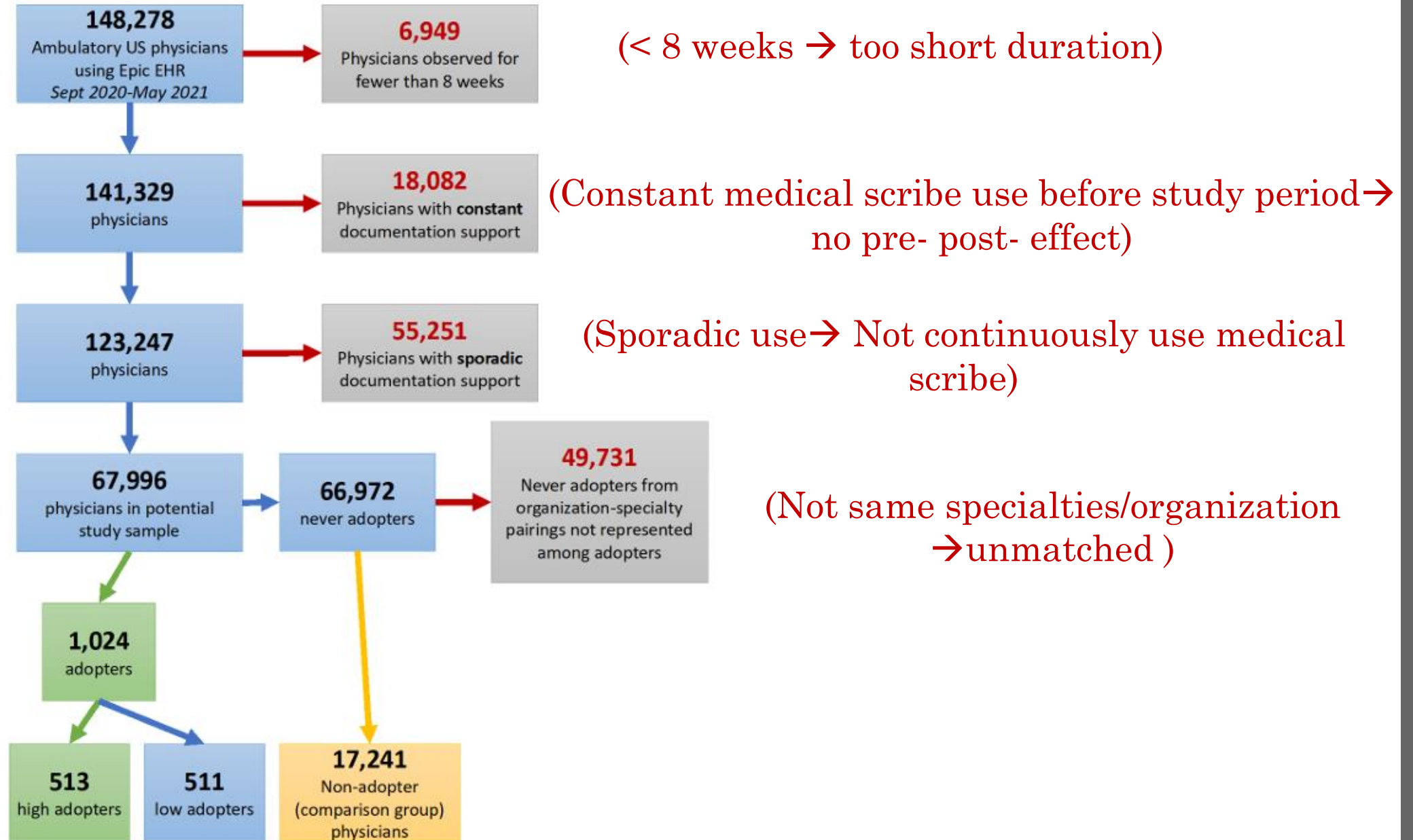
- High support use ($> 40\%$ of total record)
- Low support use ($\leq 40\%$ of total record)



Exclude:

- Constant using medical scribe (before study period)
- Sporadic using medical scribe (not continuously)
- Non adopters who are not match to adopters

eFigure 1. Sampling Diagram



PICO

- P:

Physician in USA using EPIC EHR program

- I:

record by medical scribe (adopters)

- C:

record by physician (non-adopters)

- O:

1. visit volume

2. documentation use

Total patient visit → should increase

Time for medical record → should decrease

Time to use medical software (overall) → should decrease

Time to record outside office hour → should decrease

Table. Descriptive Statistics of Physician and Organization Study Sample

Characteristic	Overall	Adopters	Preadoption	Postadoption	Nonadopters
No. of physicians	18 265	1024	NA	NA	17 241
Primary outcomes, mean (SD)					
Total visits/wk	41.5 (28.2)		41.5 (27.3)	45.7 (29.0)	41.4 (28.2)
Active time in notes, min/wk	256.7 (206.3)		246.6 (201.6)	230.8 (201.1)	258.0 (206.5)
Active time in EHR, min/wk	707.6 (475.6)		660.4 (448.6)	637.5 (436.8)	711.1 (477.3)
Active time outside scheduled hours, min/wk	127.5 (146.5)		127.7 (148.4)	128.6 (141.7)	127.5 (146.6)
Physician specialty, %					
Primary care	57.2	36.2			58.5
Medical specialty	31.6	49.3			30.5
Surgical specialty	11.2	14.5			11.0
Organizational characteristics, %					
Size					
<25 Physicians	0.4	2.1			0.4
25-50 Physicians	2	6.2			1.8
51-200 Physicians	21.3	32.1			20.7
>200 Physicians	76.2	59.6			77.2

Results

Outcome

Average Value in 3 groups

	Overall	Never Adopter (control group)	Adopter (pre-adoption)	Adopter (post-adoption)	TWFE Difference-in-Differences Estimate (95% CI)	Relative Effect
No. of Physicians in Analysis	18,265	17,241	1,024	1,024		
No. of Physician-Weeks in Analysis	669,721	632,179	17,717	19,825		
Per Week						
Total Visits	41.5 (28.2)	41.4 (28.2)	41.5 (27.3)	45.7 (29.0)	2.5 [1.9 to 3]	6.0%
No. Established Patient Visits	23.2 (20.7)	23.2 (20.7)	20.9 (19.5)	23.1 (20.6)	1.4 [1 to 1.9]	6.2%
No. New Patient Visits	3.3 (5.5)	3.2 (5.4)	4.4 (6.7)	5.3 (7.4)	0.3 [0.1 to 0.5]	9.6%
No. Level 3 E/M Visits (New + Est.)	10.4 (13.3)	10.4 (13.2)	9.9 (13.8)	10.8 (14.4)	0.6 [0.2 to 1]	5.8%
No. Level 4 E/M Visits (New + Est.)	13.2 (14.8)	13.2 (14.8)	12.5 (14.2)	14.0 (14.8)	1 [0.6 to 1.4]	7.3%
No. Level 5 E/M Visits (New + Est.)	1.5 (3.8)	1.4 (3.8)	1.7 (4.6)	2.3 (5.2)	0.2 [0.1 to 0.3]	13.3%
Total Time in EHR (mins)	707.6 (475.6)	711.1 (477.3)	660.4 (448.6)	637.5 (436.8)	-28.9 [-38.6 to -19.2]	-4.1%
Time in Notes (mins)	256.7 (206.3)	258.0 (206.5)	246.6 (201.6)	230.8 (201.1)	-23.3 [-30.3 to -16.2]	-9.1%
Time in Clinical Review (mins)	119.3 (92.2)	119.8 (92.7)	111.1 (84.4)	111.9 (84.9)	2.5 [0.6 to 4.4]	2.1%
Time in In Basket (mins)	95.9 (87.2)	96.8 (87.7)	80.2 (74.4)	83.3 (79.2)	1.3 [0 to 2.6]	1.4%
Time Outside Scheduled Hours (mins)	127.5 (146.5)	127.5 (146.6)	127.7 (148.4)	128.6 (141.7)	-6.5 [-10 to -3]	-5.1%
Time on Unscheduled Days (mins)	110.0 (131.3)	109.7 (131.4)	117.8 (134.5)	111.8 (125.5)	-0.4 [-4.6 to 3.7]	-0.4%
Pajama Time (mins)	110.9 (164.9)	110.3 (164.2)	120.0 (180.3)	121.2 (170.0)	-3.9 [-8.1 to 0.4]	-3.5%
Unscheduled Days with EHR Use	2.3 (1.2)	2.3 (1.2)	2.4 (1.2)	2.4 (1.2)	0 [0 to 0.1]	1.5%
% of Visits Closed Same-Day	76.0 (31.3)	76.5 (31.0)	69.7 (33.2)	66.0 (35.0)	-2.2 [-3.2 to -1.2]	-2.9%
% of Visits Closed within 2 days	87.0 (24.2)	87.3 (24.0)	83.3 (26.4)	81.9 (27.6)	-0.3 [-1.1 to 0.5]	-0.4%
Per Scheduled Day						
Total Visits	11.6 (6.2)	11.6 (6.1)	12.1 (6.3)	13.1 (6.9)	0.7 [0.6 to 0.8]	6.0%
Total Time in EHR (mins)	204.8 (120.5)	205.6 (120.8)	197.5 (117.9)	184.9 (111.7)	-9.9 [-12.5 to -7.2]	-4.8%
Time in Notes (mins)	74.1 (54.9)	74.4 (55.1)	73.9 (54.7)	65.6 (50.9)	-7.8 [-9.8 to -5.8]	-10.5%
Time in Clinical Review (mins)	35.1 (25.9)	35.2 (25.9)	33.9 (26.4)	33.1 (24.4)	0.5 [-0.1 to 1]	1.3%
Time in In Basket (mins)	28.5 (26.7)	28.8 (26.8)	24.9 (23.7)	25.2 (25.4)	0.3 [-0.2 to 0.8]	1.1%
Time Outside Scheduled Hours (mins)	35.0 (36.1)	35.0 (36.2)	35.7 (35.9)	35.2 (34.1)	-1.4 [-2.2 to -0.5]	-3.9%
Pajama Time (mins)	32.8 (49.2)	32.6 (49.1)	36.3 (53.4)	35.8 (48.6)	-1.8 [-2.9 to -0.6]	-5.4%
Per Visit						
Total Time in EHR (mins)	22.4 (25.3)	22.6 (25.6)	20.8 (22.2)	17.4 (18.2)	-1.6 [-2.1 to -1.1]	-7.2%

Diff-in-Diff (TWFE)

- Ordinary least square regression model
- 2-way fixed effect: fixed for physician specialties and time-week



Relative effect
(Relative change)

Results

2-way fixed effect:

$$\text{Outcome} \text{ --- } Y_{it} = \theta_t + \eta_i + \alpha D_{it} + v_{it}$$

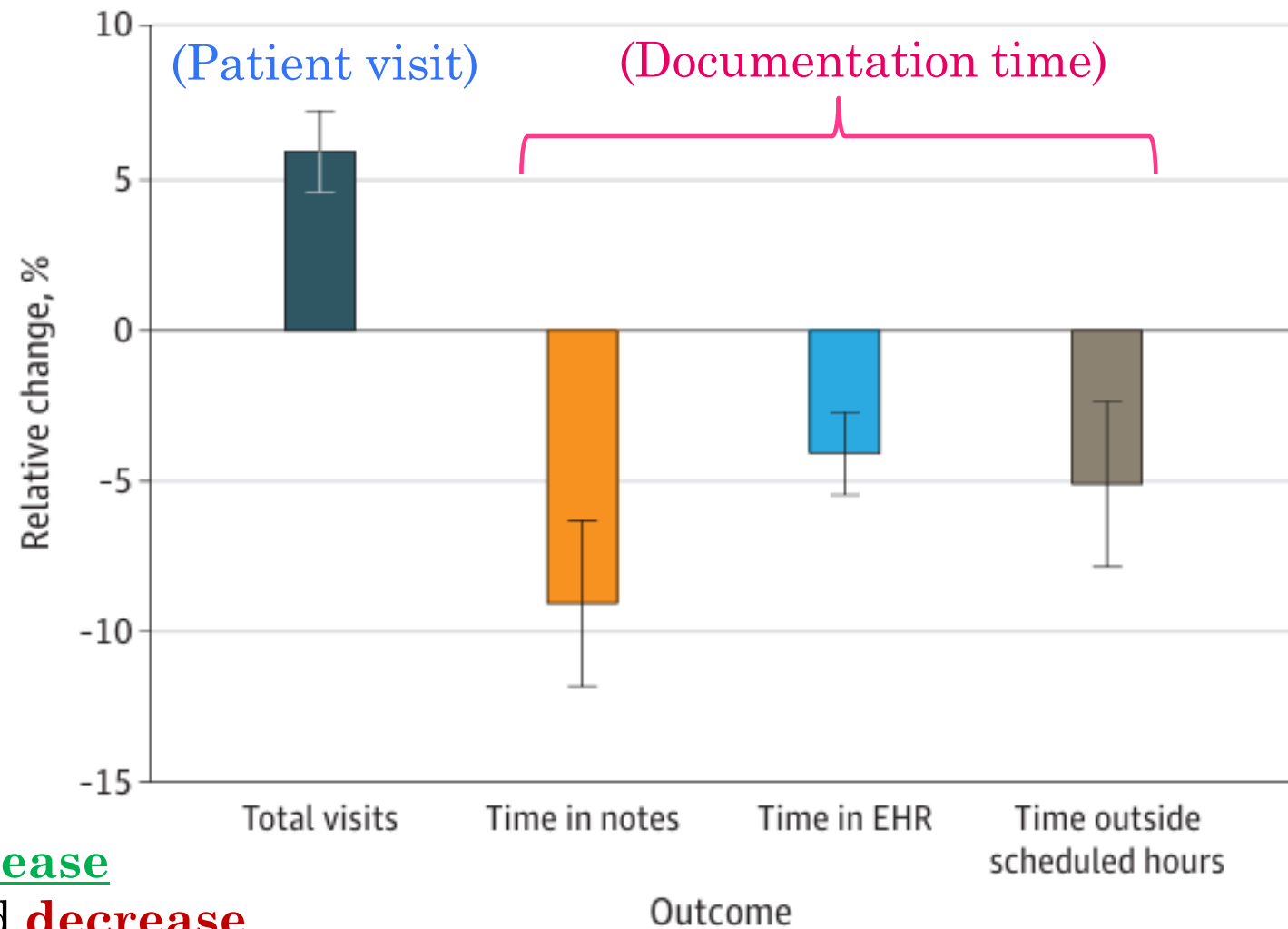
Time-fixed (week)
Treatment Dummy (Adopter=1, Other=0)

Person-fixed (physician)
(Other variables)

$\alpha = \text{average effect}$

TWFE Difference-in-Differences	Relative Effect
Estimate (95% CI)	
2.5 [1.9 to 3]	6.0%
1.4 [1 to 1.9]	6.2%
0.3 [0.1 to 0.5]	9.6%
0.6 [0.2 to 1]	5.8%
1 [0.6 to 1.4]	7.3%
0.2 [0.1 to 0.3]	13.3%
-28.9 [-38.6 to -19.2]	-4.1%
-23.3 [-30.3 to -16.2]	-9.1%
2.5 [0.6 to 4.4]	2.1%
1.3 [0 to 2.6]	1.4%
-6.5 [-10 to -3]	-5.1%
-0.4 [-4.6 to 3.7]	-0.4%
-3.9 [-8.1 to 0.4]	-3.5%
0 [0 to 0.1]	1.5%
-2.2 [-3.2 to -1.2]	-2.9%
-0.3 [-1.1 to 0.5]	-0.4%
0.7 [0.6 to 0.8]	6.0%
-9.9 [-12.5 to -7.2]	-4.8%
-7.8 [-9.8 to -5.8]	-10.5%
0.5 [-0.1 to 1]	1.3%
0.3 [-0.2 to 0.8]	1.1%
-1.4 [-2.2 to -0.5]	-3.9%
-1.8 [-2.9 to -0.6]	-5.4%
-1.6 [-2.1 to -1.1]	-7.2%

Figure 1. Relative Changes Following Adoption of Team-Based Documentation Support for Primary Outcomes



Hypothesis

Total patient visit → should **increase**

Time for medical record → should **decrease**

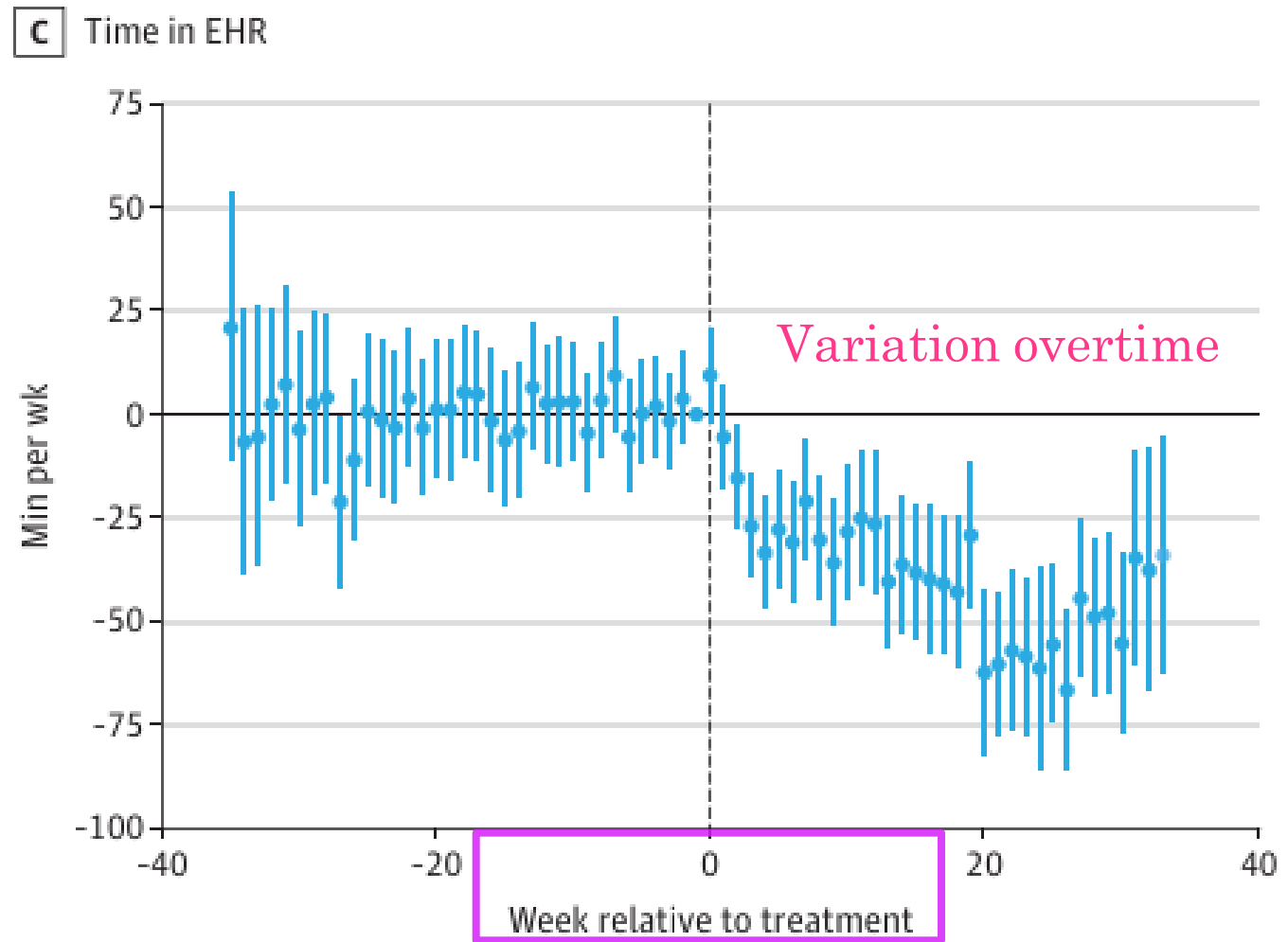
Time to use medical software (overall) → should **decrease**

Time to record outside office hour → should **decrease**

Event study

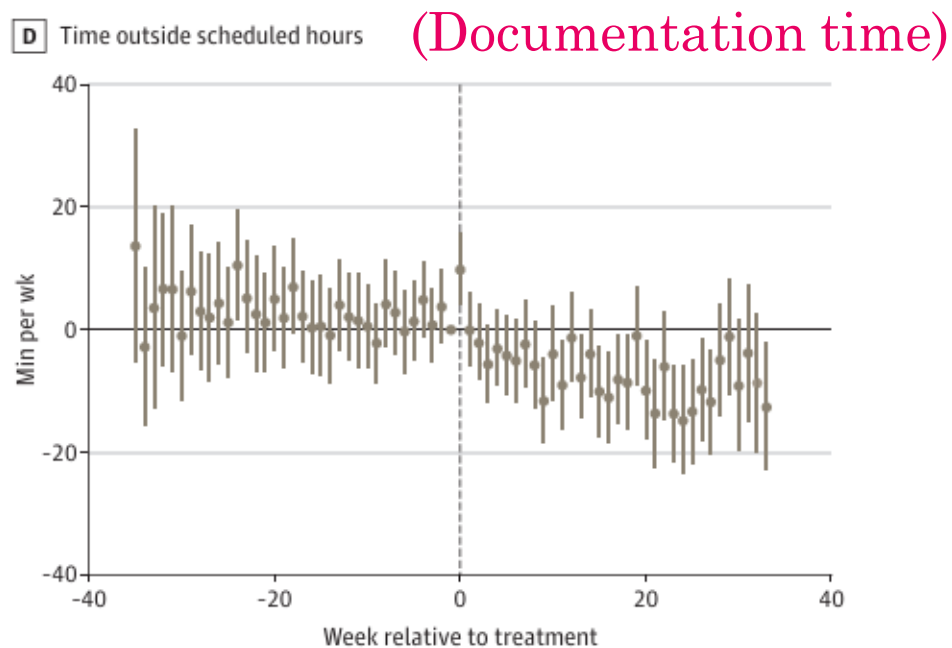
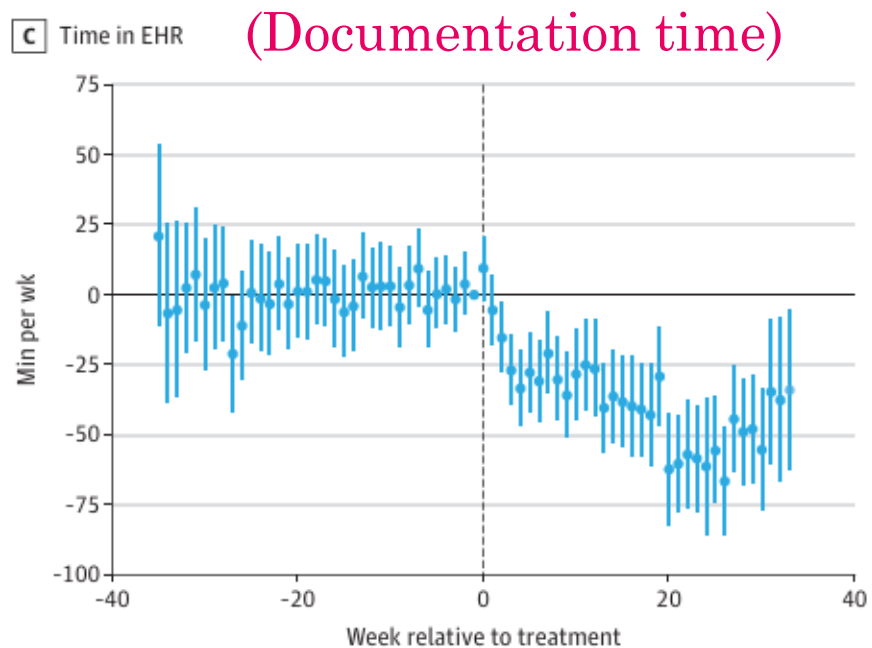
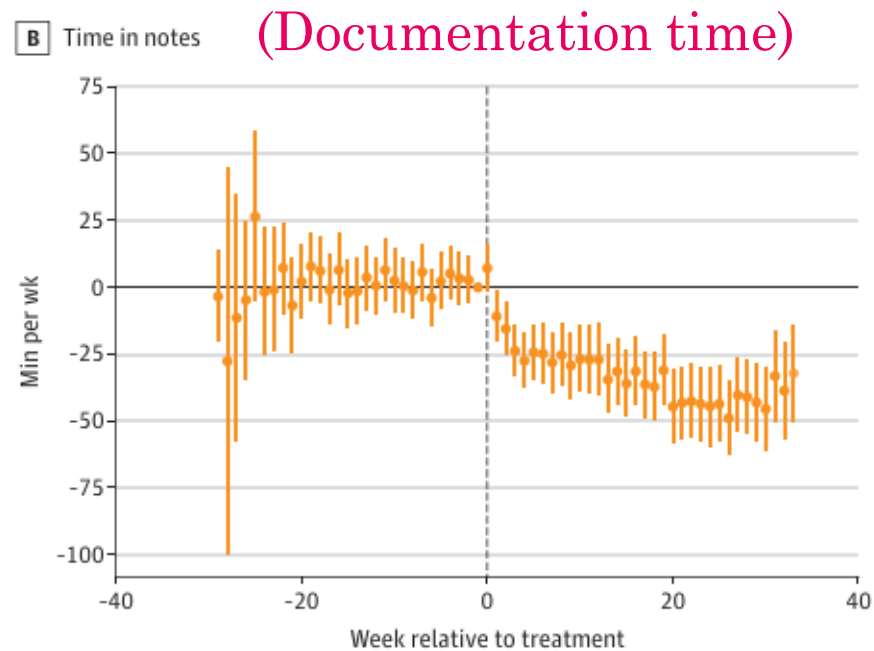
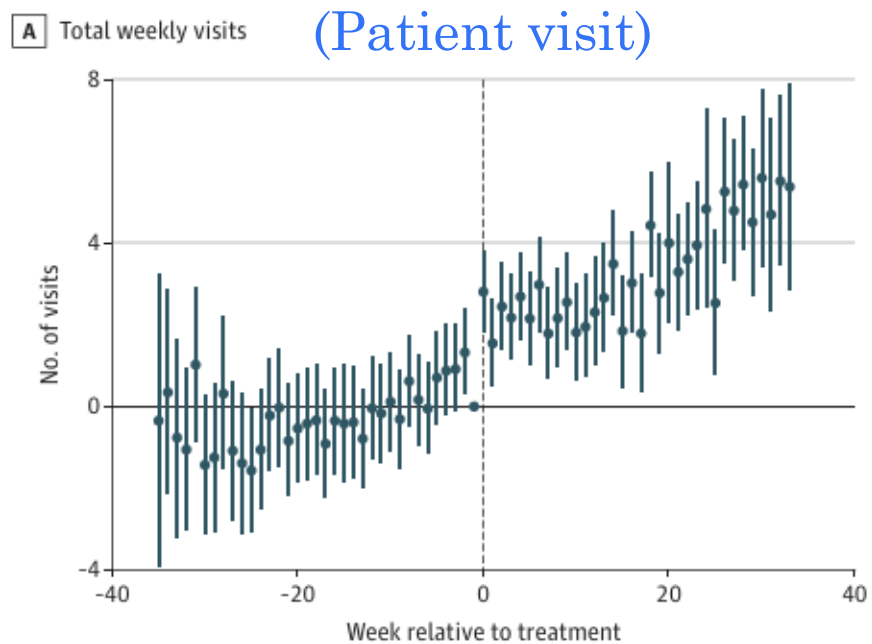
Estimator = 0

→ Parallel trend assumption
(no different between adopters vs non-adopters before intervention)



- Estimate: Outcome of adopters - Outcome of non-adopters → report over time (weeks)
 - Parallel trend assumption
 - Show variation of outcome (over time)

Figure 2. Event Study Estimates for Primary Outcomes



Hypothesis

- 1. Using medical scribe (adopters) would change physician performance

- 2. High support use would change physician performance more than low support use

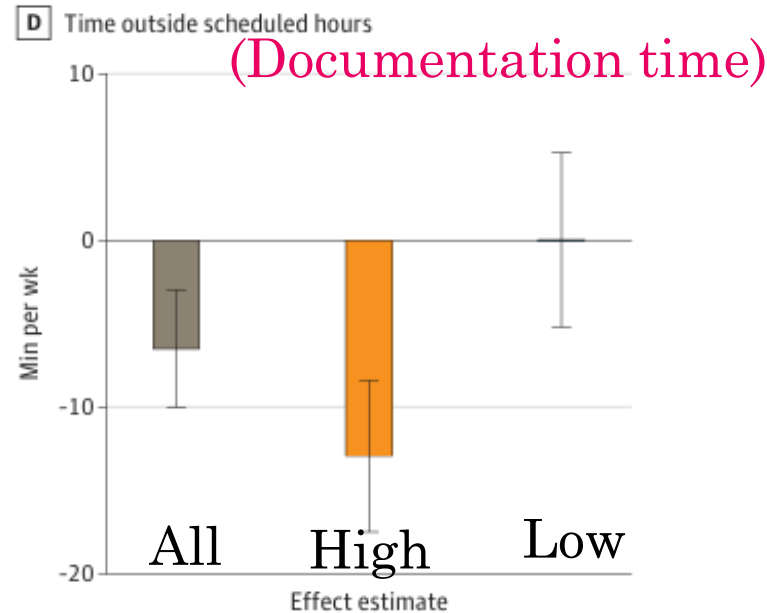
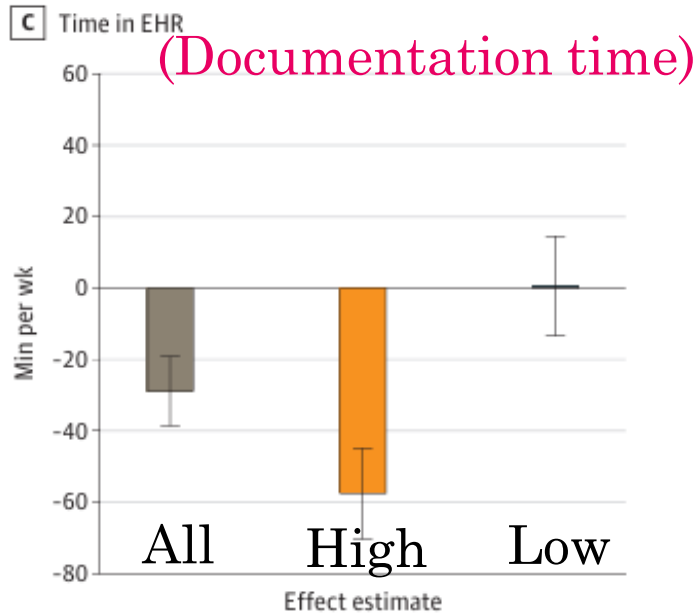
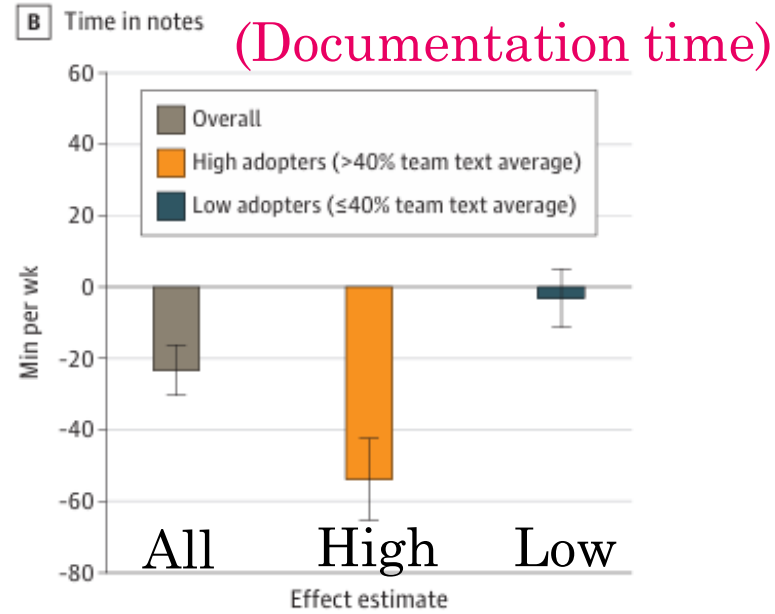
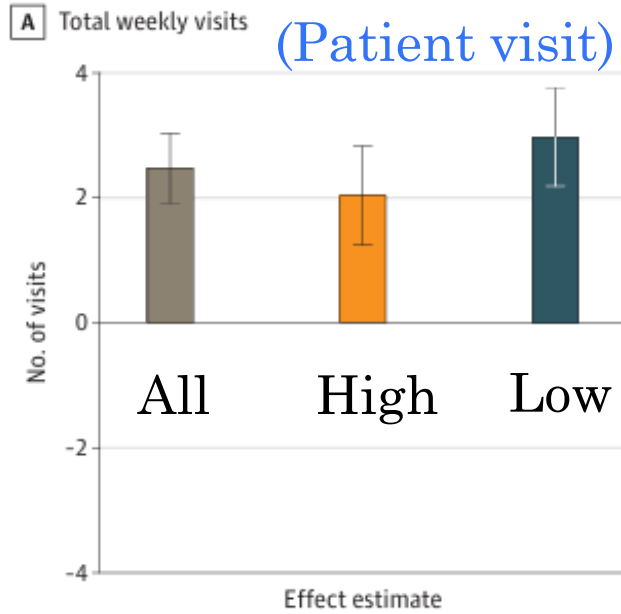


Stratified

- High support use ($> 40\%$ of total record)
- Low support use ($\leq 40\%$ of total record)

- Relative change
- Event Study

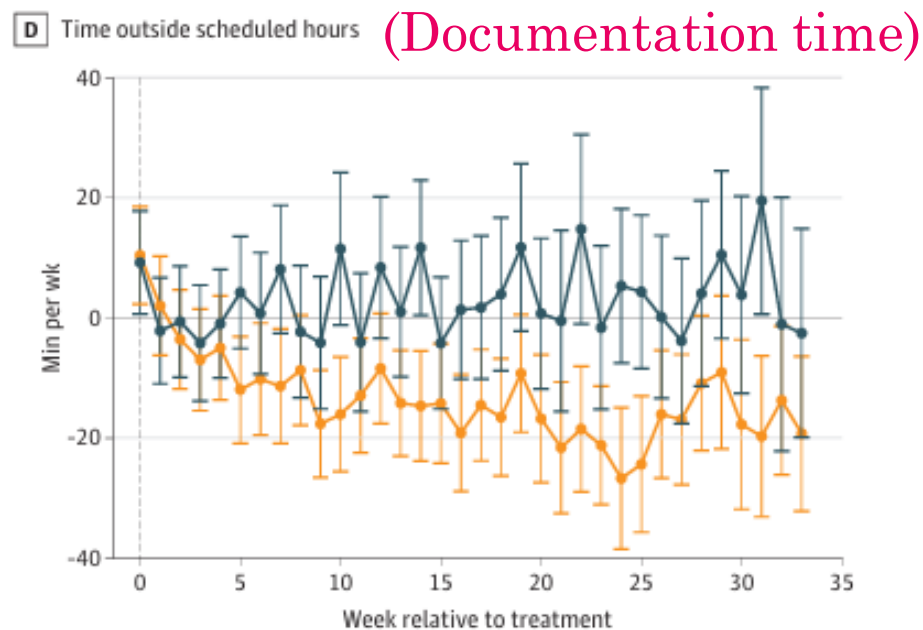
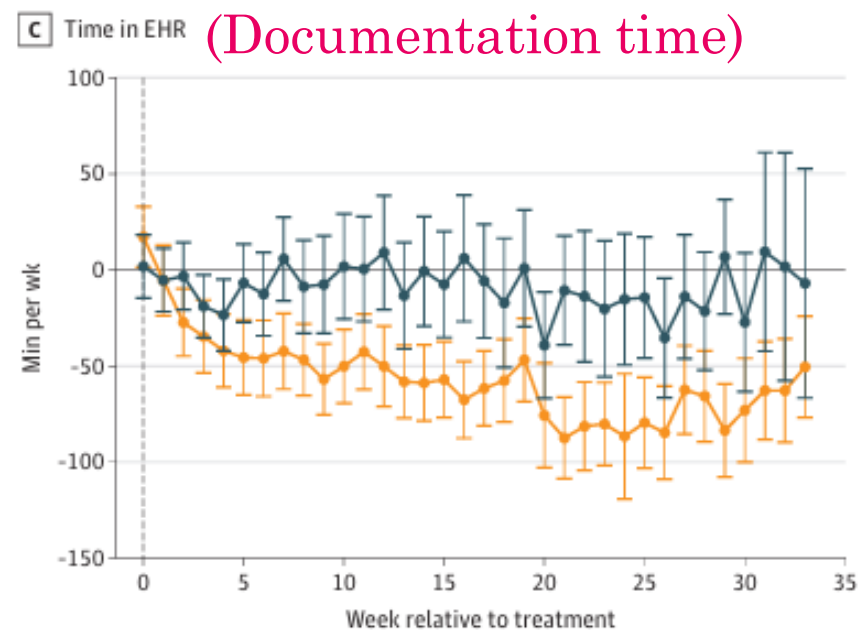
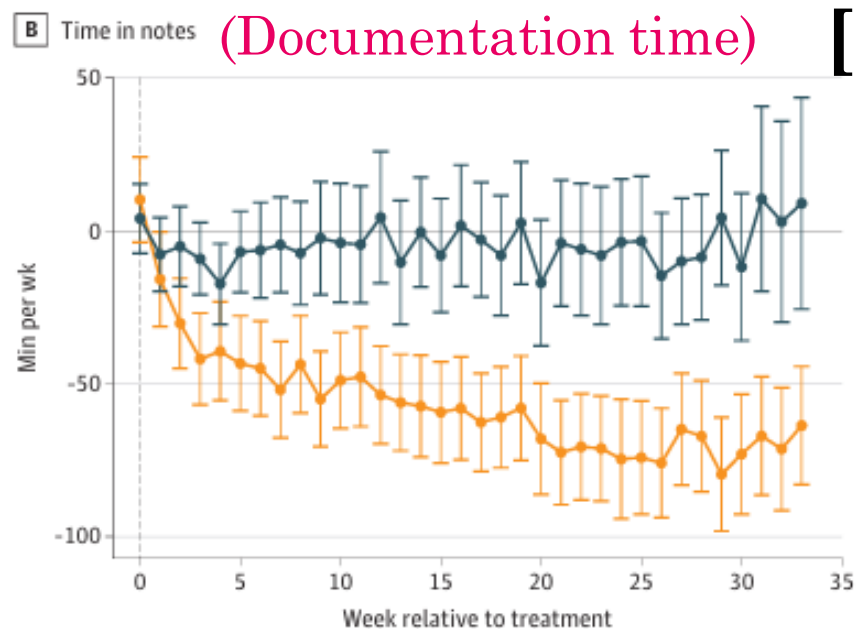
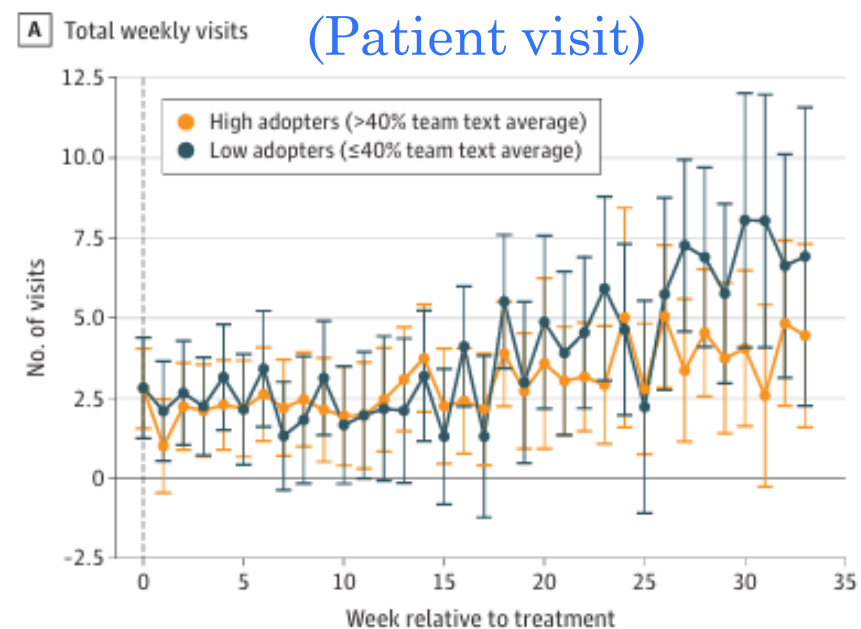
Figure 3. Comparison of Changes Stratified by Team-Based Documentation Support Intensity for Primary Outcomes



[Relative change]

High support reduced documentation use but not patient visits

Figure 4. Event Study Estimates Stratified by Team-Based Documentation Support Intensity for Primary Outcomes



[Event Study]

Sensitivity Analysis:

eTable 3. Comparison of TWFE and Callaway & Sant’Anna Estimates, Primary Outcomes

	Overall		High Support (n=513)	
	TWFE Estimate (95% CI)	CS Estimate (95% CI)	TWFE Estimate (95% CI)	CS Estimate (95% CI)
Per Week				
Total Visits	2.5 [1.9 to 3]	2.6 [1.6 to 3.5]	2 [1.2 to 2.8]	2.4 [0.6 to 4.1]
Total Time in EHR (mins)	-28.9 [-38.6 to -19.2]	-3.9 [-18.6 to 10.7]	-57.6 [-70.2 to -44.9]	-31.3 [-60.2 to -2.5]
Time in Notes (mins)	-23.3 [-30.3 to -16.2]	-18 [-30.3 to -5.6]	-53.9 [-65.3 to -42.4]	-47 [-66 to -27.9]
Time Outside Scheduled Hours (mins)	-6.5 [-10 to -3]	0.5 [-5.1 to 6.1]	-12.9 [-17.5 to -8.4]	-7 [-18 to 4.1]
Time on Unscheduled Days (mins)	-0.4 [-4.6 to 3.7]	-7.2 [-14.3 to -0.2]	-3 [-8.3 to 2.4]	-8.1 [-20.8 to 4.7]
Pajama Time (mins)	-3.9 [-8.1 to 0.4]	-5 [-12.2 to 2.1]	-10.4 [-15.9 to -4.8]	-12.2 [-25.7 to 1.2]

Staggered effect (*intervention roll out different time*)

→ Use Callaway & Sant’Anna Estimates (*Cluster weighting according to time*)

Diff-in-Diff: Summary

- Diff-in-Diff can be used in observational study
- Compare pre-post outcome with control group
- Consider definition of intervention & control
- Aware of staggered effect (different time of intervention roll out)
- Report relative change and event study



Thank you